

Church by the Side of the Road

Congregational Meeting

November 16, 2024

Lisa Bryant	Delores Ashby	Deacon Terry Jones
Karen Calloway	Erwin Reeves	Deacons Juanita Papillon
Katie Dawson	Brenda Surgers	Judith Wiley
Deacon Michael Poe	John Fox	Daniel Boggan
Michaelle Poe- Burke	Lisa Perry	Bessanderson McNeil
Beverly Greene	Cornelius Hopper	Deacon Emeritus
Pamela Calloway	Bobby Madison	Hezekiah Moore
Kimberly Papillon	Gertrude Madison	Deacon Mildred Creer
Rev. Victor Arceneaux	Marlo Gayton	Nyla Toure
Pastor LaDonna Harris	Valerie Bolden	Naiser Toure
Denise Robinson	Deacon Ruby Farris	Dakarai Toure
Edith Duvall	Terri Kaley	

I. Meeting called to order 10:00 A.M. – Deacon Michael Poe

II. Prayer – Deacon Terry Jones

III. Approval of Agenda –

Call for motion

Moved – Kimberly Papillon

Seconded – Michaelle Poe-Burke

Agenda approved.

IV. Reading of Minutes – Karen Calloway

Call for corrections:

Michael Poe: the Biblical Rules committee agreed to revisit question of who Church Secretary should report to.

Kimberly stated BROCC presented rules for review not ratification.

Call for motion to accept minutes.

Moved – Pamela Calloway

Seconded Daniel Boggan

Minutes approved as amended.

V. Election of Trustees:

Pamela Calloway

Beverly Greene

Bobby Madison

Lisa Perry

Erwin Reeves

Denise Robinson – Finance Secretary

Brenda Surgers – Treasurer

All candidates were incumbents. All were reelected by affirmation.

VI. Deacon's Report – Dorothy Reeves; Michael Poe

Deacon Reeves announced the El Cerrito Library was dedicated as the Laney Johnson Library.

Deacons are working on member outreach by phone calls and visitation.

They are contacting old members. They are also making sure Zoom links are getting to long time members.

The Deacons are starting a new members orientation program in January

They are also developing a Deacon training program. The training period should take about a year.

They are working with the men of the church to organize a Thanksgiving Breakfast on the 4th Sunday in November.

VII. Trustee Report – Erwin Reeves

Finance – Denise Robinson reported that the church is in the black.

\$134,894 income

\$125,982 expenses

\$8,912 surplus

60% of budget as of September 30, 2024.

Unrestricted \$149,1127

Total assets \$421,596

Church received \$30,000 from the estate of Dr. Roy King.

VIII. Finance Report – Denise Robinson

Corporate Services	2024	2024	2025
	Approved	6months	Draft
Sexton	6,300	0	6,300
Janitorial	11,900	6,112	14,188
Gardener Services	1,000	480	1,000
Comprehensive Insurance	10,857	5,434	12,290
Internet	1,500	1,044	1,200

Telephone	1,900	652	1,200
Bank Services	2,300	929	2,000
Office Expenses	3,000	1,005	3,000
Refuse Collection	2,200	1,492	3,200
Building Maintenance	2024	2024	2025
	Approved	6 Month	Draft
Repairs	3,500	496	400
Security	850	496	1,100
Security Attendant	0	0	5,000
Total	81,243	36,992	94,816
Staff Salaries	2024	2024	2025
	Approved	6 Month	Draft
Pastor	4,600	15,900	4,600
Church Secretary	31,200	13,483	32,760
Total	77,200	29,443	78,760
Children & Youth	2024	2024	2025
	Approved	6 Month	Draft
Project Excel	400	0	400
Total	400	0	400
Congregational Ministry	2024	2024	2025
	Approved	6 Month	Draft
Audio/Video	5,000	1,025	5,000
Social Media	500	680	750
Marketing Ministry	1,700	1,406	2,000
Total	7,200	3,111	9,250
Special Events	2024	2024	2025
	Approved	6 Month	Draft
Easter Breakfast	250	305	200
Christmas Party	500	0	750
Church Anniversary	500	300	700
Auxiliary Organizations	2024	2024	2025
	Approved	6 Month	Draft

Men's League	100	0	300
Women's League	100	0	300
Usher Board	300	108	800
Greeter/Hospitality			200
Total	500	108	1,650

Staff Benefits	2024	2024	2025
	Approved	6 Month	Draft
Sr. Min. Dental Ins.	1,000	0	1,000
Sr. Min. Soc. Sec Offset	3,519	800	3,519
Total	6,906	1,974	8,616

Staff Transportation	500	0	500
Evangelistic Ministry	3,000	1,200	3,000
Educational Ministry	1,300	650	290
Music Ministry			
Minister of Music	14,300	0	20,000
Total	27,250	6,853	26,950

Boards	2024	2025	2025
	Approved	6 Month	Draft
Diaconate	250	78	250
Board of Trustees	250		250
Dept. of Christian Ed.	250		500
Total	750	78	1,000

Mission Outreach

Non-American Baptist	500		500
Berkeley School of Theol.			500
Total	500		1,000

Grand Total Expenses	208,724	81,914	231,767
Gross Income	188,574	91,439	209,776
Difference	20,150	10,425	21,991

Projected Income	2024	2024	2025
	Projected	6 Month	Projected
Contributions	161,700	78,717	1812,049
Church School	1,500	1,424	2,500

Church Anniversary	10,000	7,600	10,000
Project Feed	500	600	1,000
Easter Celebration	305		200
Total Contributions	17,005	88,386	194,749
Auxiliaries	350	295	350
Women's League			500
Men's League			500
Children's Min.	500	350	500
Stewardship Min.	5,000		5,000
Rev. Julia Robinson			
20/20 Project	244	182	727
Music Ministry	0	0	1,000
Total Contributions	6,094	827	9,577
Investment Income	2,475	1,129	2,450
Total Inv. Income	2,475	1,129	2,450
Total Other Receipts			
Special Ministry	0	0	2,500
Total Income	188,574	91,439	209,776

Report Concluded

Katie Dawson initiated a discussion about expenses for Fellowship Hour; and suggested the Finance Committee compensate Bessanderson Mc Neil for expenses for providing food. After some discussion the Finance Committee will add a \$1,000 line item to Hospitality budget for Fellowship Hour. If the line item is approved by the Congregation, people can designate contributions to cover the lines item and Fellowship Hour expenses.

Call for motion to accept Finance Report

Moved – Daniel Boggan

Seconded – Katie Dawson

Budget approved (with line item adjustment)

IX. Senior Pastor's Report – Rev. LaDonna Harris

Pastor reported that they moved the organ to the second pulpit.

She also organized a worship working group to plan services.

Pastor Harris is planning an installation service for new officers.

No Christmas Play

Working on Easter 2025 services and celebrations.

Hoping to get a Youth Pastor.

Celebration of life on September 27, 2024, for Sharon Jones.

Spoke of having choir change rehearsal meeting times, citing safety concerns.
Continues to conduct and Conversation and Coffee with the Pastor meetings.
Daniel Boggan is now head of Men's League.
Women's League, Project Excel, and Social Action Committee are still without chairs.
They are updating the church directory.
Report Concluded

X. Biblical Rules of Order

Citing time concerns it was suggested the congregation reschedule Biblical Rules of Order changes for a special call meeting to be held in January 2025.
Call for motion
Ayes voted
0 opposed
0 abstentions
Motion passed. Biblical Rules discussion to be rescheduled.

XI. Stewardship Committee

No report.

XII. New Business

Rev. Victor Arceneaux will head a group to work on CBSOR being and open and affirming congregation.
Deacon Dorothy Reeves announced that Louise Gourdine passed away.

XIII. Closing Prayer – Rev. LaDonna Harris

Meeting adjourned at 2:11 pm.

Report respectfully submitted by Karen Calloway